District Commitment Theory of Action

## **CYCLE 4 90-DAY OUTCOMES (June-August)** The purpose of this 90-Day action plan is to prepare for the upcoming school year. The essential actions the campus prioritizes may have changed based on progress made in the school year or based on ESF diagnostic results. Please complete this portion of the plan by reflecting on your campus's progress this year, and identifying your focus areas for next year. This tab serves as the foundation for next year's Targeted Improvement plan. omplete each section below: Essential Action: From the drop-down menu, select 2-3 Essential Actions the campus has selected to prioritize in the 2021-2022 school year. Rationale: Explain the reason(s) this campus chose to focus on these Essential Actions this year. Communication: Describe how you will communicate your priorities to your stakeholders and how you will create buy-in from key stakeholder groups. Desired Annual Outcome: For each prioritized focus area selected, create your annual goal that is specific, measurable, attainable, and realistic. Desired 90-Day Outcome: Describe the specific, measurable goal the campus plans to achieve by the end of this cycle (June-August) for each prioritized focus area. Capacity Building: For each prioritized focus area selected, list any internal/external capacity building efforts or cohorts in which you will participate this year. You can refer to the Vetted Improvement Programs found here: https://texasesf.org/vetted-programs/ Barriers: For each prioritized focus area selected, list the barriers to implementation the campus may face throughout the year. District Actions for this Cycle: List what the district will do to support the campus to achieve the desired outcome during this 90-day cycle. District Commitment Theory of Action: For each prioritized focus area selected, list what the district will do to support the campus to achieve its desired annual outcome. Be sure to reference the District Commitments found in the ESF located here: https://texasesf.org/framework/ Prioritized Focus Area #1 Prioritized Focus Area #2 Prioritized Focus Area #3 Essential Action Rationale How will you communicate these priorities to your stakeholders? How will you create buy-in? Desired Annual Outcome Desired 90-Day Outcome How will the campus build capacity in this area? Who will you partner with? Barriers to Address throughout the year District Actions for this Cycle

## **ACTION PLAN**

In each row below, list the actions the campus is taking during this cycle to achieve its desired outcomes and address the identified barriers to implementation.

For each action step, indicate:

the prioritized essential action it is aligned to,
the start date/end date during this specific cycle,

- the resources needed to accomplish this task,

- the person(s) responsible for ensuring task is accomplished,

- the evidence that will be used to determine progress toward the action step, and - the date evidence will be collected.

At the end of each cycle -

For each action step: (1) select the progress review status from the drop down menu, and (2) describe what next steps will be taken during the next cycle. For each action that has not been MET, please update column J with necessary adjustments or next steps for this action step.

Action Steps	Prioritized Focus Area	Start Date/End Date	Resources Needed	Person(s) Responsible	Evidence used to Determine Progress toward Action Step (May be requested by Specialist)	Evidence Collection Date	Progress toward Action Step	Necessary Adjustments / Next Steps